

Our Environmental Health & Safety Policy

At South – Western Pacific International Limited (S-WPIL), we are committed to high standards of Environment, Health and Safety (EHS) performance across our business.

Our goal is to preserve biodiversity and promote sustainable development by protecting people, minimizing harm to the environment and reducing disruption to our neighboring communities.

We seek to achieve continual improvement in our EHS performance.

South-Western Pacific International Limited has established an EHS management system to ensure that:

- ❖ We plan and organize EHS efficiently and effectively.
- ❖ Safe places, safe systems of work and suitable procedures are provided and maintained.
- ❖ We minimize discharges, emissions and waste that adversely affect the environment.
- ❖ Staff and contractors are given appropriate EHS training to perform their tasks competently, safely and with due regard for the environment.
- ❖ Risks from our activities are assessed and either eliminated or reduced to acceptable levels.
- ❖ We comply with all applicable EHS laws and regulations, and apply responsible standards where the legislation is inadequate or non-existent.
- ❖ We are comprehensively prepared to respond effectively in the event of an emergency.
- ❖ We promote a culture of reporting and investigating accidents, incidents and near misses, and the sharing of lessons learned.
- ❖ We have an audit programme which verifies compliance with this policy and monitors our EHS performance.
- ❖ We are all empowered to stop any activity if there is an unacceptable risk of accident or environmental incident.

This EHS policy is reviewed periodically to ensure its ongoing suitability and effectiveness. Whilst we provide a strong and visible leadership commitment to EHS, everyone in SWPIL has individual authority, responsibility and accountability for the safety of themselves and others, and an obligation to actively participate in promoting an effective EHS culture. We will regularly set and review our EHS objectives and targets with the aim of driving continual improvement in EHS knowledge and performance.

Signed

Management, South – Western Pacific International Limited (SWPIL)

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